

**Royal Commission
into the Management of Police Informants**

STATEMENT OF BERNARD JAMES EDWARDS

1. My full name is Bernard James Edwards. I am the Investigation and Response Inspector in the Southern Region, Division Two, based at Moorabbin Police Complex headquarters.
2. I make this statement in response to a request from the Royal Commission into the Management of Police Informants dated 3 October 2019.

Educational background and employment history (Q1)

3. I graduated from the Victoria Police Training Academy in March 1981. A summary of my education and employment history with Victoria Police is set out in Annexure A to this statement.

Involvement or association with any investigation which had dealings with Ms Gobbo (Q2)

4. My involvement or association with investigations which had dealings with Ms Gobbo occurred, primarily, when I was the Detective Inspector in charge of the Purana Taskforce from March 2008 to November 2009. I provide further detail in my responses below.
5. In the course of preparing my statement, I have been shown a document which states that I was involved in Operations Posse and Matchless in 2005.¹ However, I believe this to be incorrect because from July 2001 to February 2007, I was stationed at the Detective Training School and Victoria Police Training Academy, where I was a senior instructor. I do not recall having any involvement in those operations. It is possible that I was later involved in investigations from Operation Posse that were continuing after the time that I joined the Purana Taskforce, in March 2008, but I do not now recall whether this is the case.
6. I do recall being asked, in my role as Detective Inspector, Workgroup Performance and Risk Management (between February 2007 and March 2008) to take an attendance register of persons brought in for questioning under Operation Posse. I

¹ VPL.0100.0045.0001

was not involved in the investigation, but was asked to perform this administrative role as someone external to and independent from the Purana Taskforce at that time.

Purana Taskforce

7. My diary records that I attended a 'Purana briefing' on 18 February 2008 at 11am with Superintendent Hollowood, Detective Inspector Gavan Ryan and Superintendent Blayney. Later that day, I attended another meeting with DI Ryan, Deputy Commissioner Overland, Assistant Commissioner Cornelius, 'John' from the OPI, Supt Hollowood and Detective Inspector O'Connell, "*re Purana and Petra*". I believe it is likely that I knew, by this time, that I would shortly be taking over at Purana.
8. While at Purana, information was often disseminated to me from the Source Development Unit (SDU). Usually, when information was disseminated to me by the SDU, it was done verbally by phone or in person. It was my practice not to record information in my diary or anywhere else. Rather, it was my usual practice to verbally pass that information on to whomever the relevant investigator was.
9. Once I commenced at Purana, I attended regular meetings with DC Overland and Supt Hollowood in relation to Purana and provided regular updates. I believe Graham Ashton as Assistant Director, OPI, may also have attended those Steering Committee meetings.

Mehmet Orman brief

10. I have been shown two disclosure of information requests, dated 15 April 2008 and 25 April 2008.² The applications for disclosure were made by Detective Senior Constable Tim Bell and related to call records and a phone number for Ms Gobbo, held by Optus. I am named as having authorised these disclosure requests. I do not have any independent recollection of those forms, but have no reason to doubt that I did authorise them. I believe these requests may have related to a brief of evidence in respect of Mehmet Orman, which I address below. I have not found a diary entry

² VPL.0100.0151.2798, VPL.0100.0144.2042

relating to either of these requests and I would not usually record these matters in my diary.

11. I have been informed that SDU records indicate that information was disseminated to me on around 27 May 2008,³ which included that Ms Gobbo had found that call charge records (CCRs) and information about her, such as her name, work address and work phone number had been included on a brief against Mehmet Orman. The SDU records state, among other things, that:
 - (a) DSC Tim Bell was the informant;
 - (b) the CCRs on the brief were from the period from 17 November 2006 to 5 May 2007 (which is the date range provided for in the disclosure request for 'CCR information' dated 25 April 2008);
 - (c) the brief related to an OCE breach by Mehmet Orman (the father of Faruk Orman);
 - (d) the summary on the brief asserted that Mehmet and Faruk Orman had talked about a summons issued to Mehmet (presumably by the OCE) and that Faruk had called Ms Gobbo a short time later.
12. I have a diary note for 27 May 2008, which states "*enq re Orman brief*". I have a further note of "*enq re Orman brief*" on 28 May 2008. I do recall some complaint being conveyed to me, at some time, about something being on a brief that should not have been. I assume that recollection relates to this matter. I do not recall authorising the disclosure, but believe if I had seen Ms Gobbo's name, I would probably have enquired with the informant about the use to be made of the information. I think if the informant had known that Ms Gobbo was a human source, he would have brought her inclusion on the brief to my attention.
13. In relation to this matter, I have some recollection of a threat of \$20k in costs around that time; cannot remember where the threats were coming from.
14. I have been further informed that an informer contact report dated 17 June 2008 includes that Ms Gobbo wanted to meet with me in respect of the appearance of her

³ VPL.2000.0003.1090 at .1101

CCRs on the Mehmet Orman brief and that Officer Peter Smith was to meet with me about this request. I do not have any diary note of meeting with Officer Smith on this date. I do not believe I ever met Ms Gobbo, at this time or at any other time.

15. I received an email from DSC Bell dated 17 July 2008,⁴ which attached the summary of charges against Mehmet Orman.⁵ Ms Gobbo is named in that summary as someone with whom Faruk Orman has phone contact.
16. I have been informed that Officer Fox's diary records that Ms Gobbo asked again on 22 July 2008 to meet with me. I have found no record of that request being conveyed to me and I do not independently recall it. I would have found a request to meet with a human source unusual and I believe I would have been reticent to meet with Ms Gobbo (or any other source), had I been asked about this.
17. On 4 August 2008, DSC Bell again sent the summary to me and to Detective Senior Sergeant Alan Paxton.⁶ I forwarded the email and summary of charges referred to at paragraph 15 above, to Officer Wolf⁷ and to Supt Hollowood.⁸ I received a reply from DSS Paxton to the email from DSC Bell, which stated, "*I think it's pretty thin*".
18. My diary records that on 4 August 2008:
 - (a) at 2.30pm, I spoke to DSC Tim Bell about Mehmet Orman's OCE matter;
 - (b) I then spoke to Mark Higginbotham at Melbourne Prosecutions and then Craig Thornton and Emily Hunter at the OCE about that matter and then to Detective Inspector Steve Francis, also of the OCE;
 - (c) I then spoke to Supt Hollowood and DSS Paxton about this matter;
 - (d) I made a note that reads, "*Decision to be made re withdrawing charges*".
19. On the morning of 5 August 2008, my diary records that I attended a meeting with DAS Hatt and DSC Bell about Mehmet Orman.

⁴ VPL.6162.0048.1803

⁵ VPL.6162.0048.1804

⁶ VPL.6162.0059.0087

⁷ VPL.6162.0059.4640

⁸ VPL.6162.0059.0087

20. I sent an email dated 5 August 2008 at 9.22am to Mark Higginbotham and DI Francis, stating:

Mark and Steve, I authorise the withdrawal of the charge/s re Mehmet Orman on the proviso of no costs. Mark can you contact the legal reps for Mehmet asap and get in writing that no costs will be requested. Steve can you notify all the relevant persons? Can you let me know if I need to speak to anyone regarding my decision or the reasoning behind it?

21. I have not seen any further correspondence about this matter, and do not recall what (if any) further action was required by me.
22. On 6 August 2008, my diary records that I spoke to DI Francis and DSC Mark Higginbotham "re ORMAN OCE matter".
23. I have been informed that an informer contact report prepared by Officer Wolf records that he spoke to me on 5 August 2008⁹ and informed me that a message had been given to the human source that no costs would be sought if the matter were withdrawn. As set out above, I do not recall and do not have a diary record of that meeting, but have no reason to doubt that it occurred.
24. Beyond what I have set out above, I cannot independently recall any detail about why charges were withdrawn. I do have a vague recollection of a threat being made in relation to this matter about risking \$20,000 in costs. A costs threat could have an impact on a decision to proceed with charges. I also vaguely recall there being issues about Mr Orman's capacity to have fully understood his obligations, and about his age. I cannot recall any further detail, including who may have made the costs threat or whether it was actually the reason for the withdrawal. I am not presently aware of any written reasons for withdrawal of the matter, other than the email referred to at paragraph 20 above.

Awareness of Ms Gobbo involvement (Q3)

25. On 5 March 2008, I took over from DI Ryan as Detective Inspector in Charge of the Purana Taskforce. My diary records that I attended a meeting with DI Ryan on that date. I recall attending a debriefing meeting with DI Ryan, at which he briefed me in

⁹ VPL.2000.0003.1256 at .1278

relation to Human Source 3838 and the fact that she was a barrister. I believe that this debrief occurred at the meeting recorded on 5 March 2008.

26. I recall someone at the meeting mentioning Ms Gobbo by name and that DI Ryan was extremely angry about this as it was usual practice to never name or identify human sources. To the best of my recollection, this was the first time I heard of Human Source 3838 and the first time I was told that 3838 was Ms Gobbo. To the best of my recollection, prior to that time, I did not know who Ms Gobbo was at all. I do not believe I made any note or record of this information.
27. From that meeting, I knew that Ms Gobbo's involvement was not recent and that she had been a registered informer for some time. However, I do not believe I was told how long she had been an informer for. I remember being surprised to learn that a barrister was an informer, but I do not recall discussing this surprise with anyone. I had never heard of that happening before. Because it was such an unusual situation, I assumed that whoever had made the decision to use Ms Gobbo as an informer would also have considered any issues that arose as a result of her being a lawyer and would have sought legal advice as appropriate. It was also clear to me that a number of high-ranking police officers, some of whom had law degrees, had been aware of the use of Ms Gobbo as an informer and would have considered or sought advice in respect of any concerns about the use of Ms Gobbo as an informer.
28. I am now aware, though was not aware at the time, that Ms Gobbo was informed on 6 March 2008, that I had taken over from DI Ryan at Purana.

Usual practice and process

29. When I commenced at Purana, I began liaising regularly with members of the SDU, particularly Officer Wolf and Officer Fox. I did not usually record those communications.
30. Information was usually conveyed to me in a fairly fast-paced environment. It was not my practice to write down the information, but to determine which investigator information should be provided to and pass that information on as soon as possible.
31. I understood that, generally, information from SDU would be channelled through me and I would disseminate it to the correct crew or member of my team. However, if I

was unavailable, I would expect that information to go directly to the crew or a particular member. I also expect there could have been other times that information went directly to a crew, rather than through me. For instance, if I were around, but very busy, or there was some urgency about the information provided, it may have been provided straight to the relevant investigator.

Dissemination of information

32. I have been informed that members of the SDU have made numerous diary entries and informer contact reports which note phone calls to and meetings with me and that that information was, or was to be, disseminated to me on numerous occasions. Save for the records set out below, I have no diary record of receiving information from SDU. As stated above, it was my usual practice to not to record such dissemination, but to immediately (or as soon as possible) pass that information verbally to the relevant investigator. I have little recollection of the detail of any information disseminated to me while I was at Purana.
33. I also had regular meetings with Deputy Commissioner Simon Overland and Superintendent Hollowood about Purana's operations and investigations. I may have told them of information provided to me from time to time, but I do not specifically recall whether I did or not. I would not have told them that any particular information came from Ms Gobbo, or from any other human source. I have not found any diary entry which indicates information that I have received from SDU and provided to DC Overland and Supt Hollowood.

Recorded contact with SDU

34. Doing the best I can, I have identified below the entries in my diary, which record contact with members of the SDU. I have also responded to some of the information contained in the SDU's records. As stated, I did not generally make a diary note when I received information from the SDU. I have little recollection of the relevant matters, beyond what is set out below.
35. I have been told that a source management log prepared by Officer Sandy White records that information was disseminated to me on 26 January 2008 by SDU.¹⁰ I do

¹⁰ VPL.0100.0017 at .0154

not have any diary note or recollection of receiving information at that time. I was working in Workgroup Performance & Risk Management at that time and my diary records that I was on a rest day on 26 January 2008.

36. My diary records that on 20 March 2008, I met with Officer Fox "*re HS management*". I do not recall this meeting, but I do not believe that it suggests that I had any role in human source management. It is possible that this was a meeting at which information from sources, potentially including Ms Gobbo, was passed to me. I would not usually have been told who the information came from. If I was told, I would only have been told a human source number. I would have been more interested in what the information was and its value to investigations than who had provided the information. The question of who provided information was a matter for the SDU.
37. On 12 May 2008 at 7.30pm, I received a call from Officer Fox and noted "*update supplied re Gosford*".
38. On 14 May 2008, my diary records that I met with Officer Sandy White and Officer Fox, DSU, sometime between 8.30am and 9.35am on 14 May 2008. I recorded that we "*discussed Purana issues and future direction*".
39. On 20 May 2008, I received a message at home in the evening from Officer Fox about Operation Gosford.
40. I have been informed that information apparently disseminated to me on about 10 July 2008 was that Mick Gatto had told Ms Gobbo that the areas where Faruk Orman was being kept in prison were wired for sound. I have no recollection of Mr Orman's cell or any other area in which he was kept being wired for sound. I do not have a diary record of a conversation with Officer Peter Smith or any other SDU member on this date. I have no reason to doubt that Officer Smith conveyed this information to me. I expect that if he did, I told him it was not true.
41. On 21 July 2008, I met with Detective Sergeant Cruze and Officer Sandy White. My diary note records:

BB

1110hrs - meeting with [DSS CRUZE] - [Sandy WHITE]

OP RIMER-PANDORA Staff -

Mediations Australia - discussed possible operation

I do not independently recall this meeting, but it is possible that it relates to information supposedly disseminated to me on around 24 April 2008.¹¹ I do not recall if this strategy was ever used.

42. On 24 September 2008, I have a note that reads, "*S/T [Officer Sandy White] re HS-ID*". I have no recollection of this matter.
43. On 23 October 2008, I have a note that records that at 7pm, I spoke Officer Peter Smith about the Kallipolitis murder brief material. My diary entry reads:

1900hs S/T [Peter Smith] re Kallipolitis murder brief material - containing OCE material re Byron LORD - brief served on Orman and believed to be read by Gatto - 1920hs S/T Informant Tony Hupfeld re same - 1930hs S/T Jenny Bourke at office - read same to me - recontacted [Officer Peter Smith] + TH - issues to be dealt with 24/10

44. I have been told that there is a note in an informer contact report that Officer Peter Smith asked me, around this time, who in the crew on the Orman brief was aware that Ms Gobbo was a human source and me responding that "*It's hard to know in the building who knows and doesn't know.*" I do not recall or have a note of this conversation, but it is possible that it occurred and that I said words to this effect.
45. I have been informed that an information report prepared by Officer Fox records that:
- (a) Ms Gobbo provided information on 13 November 2008 that "*Op PURANA tactics re ORMAN are working, re not seeing GATTO, making life as difficult as possible...HS reckons he is now at his lowest in terms of coping with being inside.*"
 - (b) at 9.35am on 14 November 2008, Officer Fox spoke to me about a call from Ms Gobbo the previous day. Officer Fox's note records, "*heads up re request*"

¹¹ VPL.2000.0003.0949

for all Police notes re Orman matter – EDWARDS will check with relevant crews re note with reference to Source/s"

46. I have no note and no recollection of being informed of the matters at subparagraph (a) above. I am not aware of Purana having used those tactics in relation to Mr Orman. I certainly would not have authorised anything inhumane, nor do I believe that Corrections (responsible for Mr Orman's care whilst in prison) would have sanctioned inhumane treatment. I believe I would remember if we had used tactics such as those asserted by Ms Gobbo. While we would have given suggestions from time to time to Corrections about who to place in an area with who, it would have been up to Corrections to decide whether to follow those suggestions. Usually, these suggestions were made for the purpose of either keeping prisoners safe or preventing prisoners from collaborating in relation to ongoing investigations. I do not recall ever giving a direction or suggestion about the conditions in which a prisoner was kept.
47. On 26 November 2008, my diary records that I attended an operations meeting and "*discussed HS*" with Detective Inspector Doug Fryer. I do not know whether this relates to Ms Gobbo.
48. On 6 February 2009, my diary records, "*met with [Officer Sandy White] re Human Source to be followed up next week*". I do not know whether this relates to Ms Gobbo.
49. On 18 March 2009, my diary records that at an operations meeting, I noted:
- (a) "*management of HS to be placed on Interpose*" – I do not know whether this relates to Ms Gobbo; and
 - (b) "*3838 – no access*".
- I believe that "no access" relates to Ms Gobbo's Interpose file, which would have been only accessible by SDU.
50. On 28 April 2009, my diary records that I attended a meeting with Supt Ryan, Officer Sandy White, Supt Biggin, Detective Senior Sergeant Mick Hughes, Detective Senior Sergeant Everett Moutsidis, and Officer Pearce at which we discussed Operation Nemesis. I do not recall the detail of Operation Nemesis or this meeting.

51. On 19 August 2009, my diary records that I met with Officer Sandy White and others in relation to the future direction of Operation Golfer.
52. On 6 October 2009, I met with Officer Sandy White and SDU personnel in relation to future directions of Operations Golfer, Nemesis and Judged.
53. I have been informed that DS Jason Kelly briefed me about contact he had had with Ms Gobbo in relation to a statement given by a witness. I have no diary entry in relation to this matter and I do not recall this matter.
54. My diary records that on 13 November 2009, I met with Officer Sandy White, Officer Peter Smith and Pearce-O about Operations Golfer and Nemesis.
55. On 29 November 2009, I commenced a new role as Detective Inspector in Charge of the Homicide Squad.

Car fire

56. My diary records that on 16 April 2008, I was contacted late in the evening by DSS Flynn from the Drug Taskforce about a car fire in South Melbourne, the vehicle belonging to Ms Gobbo. I also spoke to Officer Fox and Detective Sergeant Jason Kelly about this matter that evening. My diary records that DS Kelly was "*placed on standby to attend South Melbourne*". I recall that DS Kelly was closer to where the car fire occurred. We initially discussed me meeting him there, but ultimately decided DS Kelly should attend. I recall saying to DS Kelly that her safety was paramount.
57. I also received a phone call from Detective Sergeant Marty Robinson, Organised Crime, who provided some further detail, which I passed on to DS Kelly. I recorded Ms Gobbo's phone number in my diary, though I did not call her myself. Eventually, DS Kelly delegated duties to attend the scene to someone else. I believe DS Kelly had been told not to attend because it would seem strange and draw attention to Ms Gobbo if someone from the Purana Taskforce attended what ought to have been an ordinary crime. I do not recall who made this decision. The following morning, I spoke to Supt Hollowood and DS Kelly further about the incident the previous night. My diary records that I received a briefing note. I have not seen that briefing note in preparing this statement.

Murder of Carl Williams

58. On 19 April 2010, Carl Williams was murdered in prison. At that time, I was Detective Inspector in charge of the Homicide Squad. My diary records that I was briefed on this incident at 1:45pm. I delegated a crew and drove down to Barwon Prison to attend the scene and made a short statement to the media while I was there.
59. My diary records that Operation Rayons was set up on 19 April 2010. That operation was set up to handle the homicide investigation. At 8:30am on 20 April 2010, I attended a meeting with Deputy Commissioner Jones and Assistant Commissioner Emmett Dunne, ESD. At that meeting I was informed that Taskforce Driver would be established, led by a Superintendent to report to DC Jones. DI Fryer was operationally in charge of that taskforce, reporting to the Superintendent.
60. Operation Rayons continued and dealt with the charges against Matthew Johnson for Carl Williams' murder and the Coroner's inquest into that death. Taskforce Driver was responsible for investigating and trying to establish the reasons behind William's murder.
61. On 21 April 2010, I met with Superintendent Steendam and DI Fryer to discuss Operation Rayons and Taskforce Driver. From time to time, I met with DI Fryer to share information about our investigations.
62. My diary records that on the 25 June 2010 I checked the Carl Williams brief for service on Matthew Johnson. I believe that the brief would have been served on Matthew Johnson shortly after this.

Awareness of others (Q4)

63. Other than the persons mentioned in response to Questions 2 and 3 above, I am not aware who knew. Since the Royal Commission started, I have become aware that a great many people knew about Ms Gobbo's involvement with police. I am not now

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sure who I was aware of at the time besides those people I have mentioned in this statement.

Authorisation of Ms Gobbo (Q5)

64. I do not know who authorised the use of Ms Gobbo as a human source.

Personal contact with Ms Gobbo (Q6)

65. To the best of my knowledge, I have never met, spoken to or otherwise communicated with Ms Gobbo.

Information & assistance received (Q7 & Q8)

66. I refer to my answer to Questions 2 and 3 above.

Concerns raised as to the use of a legal practitioner – and Ms Gobbo – as a human source (Q9 & Q10)

67. I do not recall any concerns being raised about the use of Ms Gobbo or any other legal practitioner as a human source.

Awareness about disclosure in relation to Ms Gobbo (Q11)

68. I have been shown an email dated 16 March 2008 from Mr Robert Lancy to Detective Sergeant Boris Buick, attaching a 'Draft Confidential Affidavit of Bernard Edwards',¹² which sets out, among other things:

- (a) on 12 March 2008, Victoria Police was served with a witness summons for production on behalf of Faruk Orman;
- (b) a schedule containing a summary of documents in the possession of Victoria Police; documents produced; and documents, the production of which was objected to;
- (c) the public interest immunity claims made in respect of the production of statements made by ██████████, including that it is not in the public interest

¹² VPL.6031.0058.1892

This document has been redacted for Public Interest Immunity claims made by Victoria Police.
These claims are not yet resolved.

that ongoing investigations are potentially undermined and thwarted by premature disclosure; and

- (d) that one of [REDACTED] statements contains details of information he provided to Ms Gobbo, his lawyer at the time, and asserts that these conversations between lawyer and client ought not be revealed.

69. I have also been shown a draft open affidavit, which appears to have been prepared in relation to the same witness summons.¹³
70. I do not have an independent recollection of these affidavits or whether they were ultimately used. However, it is possible that they were because I believe this was the usual process that was followed in relation to public interest immunity claims that Victoria Police wished to make over disclosed material.
71. My diary records that on 17 March 2008, I was contacted by Detective Senior Sergeant Andy Gustke in relation to an "*Orman subpoena*". Later that day, I met with DSS Gustke and DS Buick. I do not have any independent recollection of the subpoena or what was required by it. I am and was aware that it is necessary to provide every document sought under a subpoena unless you wish to argue that public interest immunity should prevent disclosure of certain material. We would usually seek legal advice on any public interest immunity claim we proposed to make.
72. My diary also records that on 18 March 2008, I spoke to Raymond Loh, VGSO:
- "re injunction or appeal re Orman Committal Subpoena - to lodge if ruling by Magistrate McGrain unreasonable - if only a couple of documents are released - non-critical and can function then no appeal - if documents very critical to future investigations or persons safety then appeal - stay of proceedings"*.
73. I also met variously with DSS Gustke & Paxton and DS Buick that day. I do not independently recall these discussions. I expect that the reference to documents

¹³ Attachment to VPL.6031.0050.4029

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being critical to future investigations relates to the matters set out in the affidavits referred to at paragraphs 68 and 69 above.

74. I do not now recall being involved in other disclosure of material concerning Ms Gobbo. It is possible that I was, but I have found no record or other document suggesting such involvement.

Other human sources with obligations of confidentiality or privilege (Q12)

75. I have heard that there has been a human source who was a lawyer and who was killed, but I do not know if this is true or not. Otherwise, I do not recall having been aware of any other human source who was subject to legal obligations of confidentiality or privilege.

Training (Q13)

76. I do not recall having had extensive training in the obligations of disclosure. This was something I learned about much more through my experience as an investigator.
77. Training in relation to the rights of an accused person to silence and to a legal practitioner and in relation to legal professional privilege was included in my training at the Academy and at Detective Training School. This training was reinforced by my experience as an investigator.
78. I believe that public interest immunity was addressed in a fairly limited way in training. I picked up some knowledge of public interest immunity through on the job experience.
79. In respect of professional and ethical decision-making, I recall being taught the 'SELF' test and that test being reinforced many times over the years. The SELF test requires that a decision: (a) will stand up to scrutiny; (b) is ethical; (c) is lawful; and (d) is fair.

Other information (Q14)

80. There is no other matter about which I am able to provide assistance to the Royal Commission.

Dated: 29 November 2019



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Bernard James Edwards

Annexure A

Employment history

1. I joined Victoria Police in October 1980 at graduated from the Victoria Police Training Academy in March 1981.
2. From March to June 1981, I was stationed at Prahran Police Station performing uniform duties.
3. From June 1981 to September 1982, I was stationed at Russell Street and Force Reserve, mainly performing court security duties at the County and Supreme Courts.
4. From September 1982 to March 1986, I was a uniform Constable at the Prahran Police Station.
5. From March 1986 to August 1991, I was a Detective Constable, then a Detective Senior Constable at the Dandenong Crime Investigation Branch.
6. From August 1991 to February 1993, I was a Detective Senior Constable at the Hampton Crime Investigation Branch.
7. From February 1993 to October 1993, I was a uniform Sergeant at Transit Police.
8. From October 1993 to November 1995, I was a uniform Sergeant at St Kilda Police Station.
9. From November 1995 to January 1998, I was a Detective Sergeant, Supervising Investigator, at the Homicide Squad.
10. From January 1998 to February 2001, I was a Detective Sergeant, Supervising Investigator, at the Caulfield Crime Investigation Unit.
11. From February to July 2001, I was a relieving Senior Sergeant, Senior Supervisor, at St Kilda and South Melbourne Police Stations.
12. From July 2001 to February 2007, I was a Senior Instructor, Detective Training School at the Victoria Police Centre and at the Victoria Police Academy, in charge of the Field Investigation Course. I also performed project work on the 'Future of Education

Project' and then with the Crime Department on the Major Crime Management Project.

13. From February 2007 to March 2008, I was Detective Inspector of Workgroup Performance and Risk Management, Crime Department.
14. From March 2008 to November 2009, I was Detective Inspector in Charge of Purana Taskforce.
15. From November 2009 to August 2010, I was Detective Inspector in Charge of Homicide Squad.
16. From August 2010 to April 2015, I was Inspector, Local Area Commander of the Yarra Police Service Area, including 8 months of upgrading to Acting Superintendent at Eastern Region, Knox Headquarters Support Services.
17. From April 2015 to September 2015, I was Inspector, Tasking and Co-ordination at Southern Region, Division Two, Moorabbin Headquarters.
18. Since September 2015, I have been an Inspector of Investigation and Response at Southern Region, Division Two, Moorabbin Headquarters.

Education & Training

19. I hold a Masters in Organisational Leadership, Monash University.