

This document has been redacted for Public Interest Immunity claims made by Victoria Police. These claims are not yet resolved

From: Pope, Jeff
Sent: Thu, 23 Aug 2012 10:18:15 +1000
To: Sheridan, Paul
Subject: RE: Confidential Transition Plan

Thanks you - will be discussing with Graham this afternoon and will be in touch

From: Sheridan, Paul
Sent: Tuesday, 21 August 2012 2:22 PM
To: Pope, Jeff
Subject: Confidential Transition Plan

Jeff, please find attached the draft briefing note as discussed.

I have not listed anything pertaining to the retention of personnel as I see it as presenting a problem in negotiations with the Association.

<< File: Transition Plan SDU Aug 2012.doc >>

There are some other issues that we need to consider outside of the CCP briefing 1-9

1. We will need to ensure that we can **Quarantine the confidential records on the I Drive**. - This may require *sensitive co-ordination at Departmental head level* immediately prior to closure. Personnel may not be happy with this but given potential internal investigation I believe we need to safeguard against loss, destruction or contamination. (Consider a full back up prior to closure)

2. **Force Psychology** & Welfare ongoing support. I propose to speak to [REDACTED] after we advise the personnel. Thought you could prep Andrew Loader?

3. Consultation with **Briars** regarding their source needs. Some options to support Briars are;

- Offering Circuit-O or Close-O a secondment to Briars Task Force to manage their [REDACTED] CHIS, (subject to Briars acceptance) or,

- Anderson-DS of [REDACTED] could also be employed to provide source management support on an as needs basis. Ander has worked closely with Sandy White in the past and is personally known to one of the CHIS already. He could likely maintain his day job at [REDACTED] and be deployed with either Sandy [REDACTED] as required. Or have Briars personnel manage their own sources?
 [REDACTED] Sandy)

4. Of the **existing sources** on the SDU books John and I have audited them and they could be handed to experienced personnel in areas relevant. One or two could be managed by some of Stuart Bateson's personnel who are [REDACTED] trained.

5. It would be useful if John and Person I could have some **assistance in the wrap up of outstanding SDU matters**. There will be a number of *Requests for Assistance* that need to be assessed and reallocated most likely to Regional or Crime personnel to manage, someone like Pear Pearce would be useful in this? To handball this to the HSMU may be overwhelming for them given existing workload and new management at S/Sgt level.

Mark Thomas of Crime Stoppers is a possible short term secondment also subject to your approval. There are some cars we need to clear out, mail boxes to finalise, equipment audits etc that all need to be done before we can commence the next phase.

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Circuit-O was the manager of the successful [REDACTED] in Region 1 some years ago, he has had no involvement in 3838 and is an independent thinker. If it is possible to park him for future use it is desirable.

6. I have arranged for John to view the [REDACTED] course in September after that we were going to sit down and work out how **we can blend the [REDACTED] and [REDACTED] courses** into one under the management of the HSMU. We will then keep this in draft form to be considered by the HSMU Review later in the phase.

7. Media draft:

The Chief Commissioner today has closed the Source Development Unit. The unit within the Intelligence and Covert Support Department was involved in human intelligence source management. (informers) It is proposed to review human source management across the force to make better use of experienced personnel in key areas of the state. This is a sensitive area of covert policing and it is not appropriate to expand on the nature of the work in any further detail. The community can be assured that the Force will maintain support to criminal investigations.

It is important that we limit the exposure of the Force practice pertaining to human source handling. If the Association accept the CCPs contention that it is the interests of the members and Force that we cease function and reassess, then there is little other than disgruntled members or family publicly criticising the closure which we can contain with the above message ethos, namely we are reassessing how we do it to do it better in future. The current unit has been closed because we wish to proceed cautiously based upon recent learnings.

8. **Timing** - John O'Connor will be away on Thursday-Friday 30/31 August. It would be ideal if we acted sooner rather than later in advising the members. Suggest Tuesday 28 August 2012

9. The Comrie Review recommendations will require analytical support and would likely take 8-10 weeks to work through.

Paul Sheridan.