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**From:** Sheridan, Paul  
**Sent:** Thu, 5 Jul 2012 12:02:57 +1000  
**To:** Pope, Jeff  
**Subject:** Confidential Report on SDU  
**Attachments:** Comrie Review - additional report 040712.doc

Jeff, please find attached the report you requested pertaining to a managerial assessment of compliance within the SDU.

In short the AOR (acceptance of responsibilities) practice has been conducted however it is not consistent with some [REDACTED] and a few in writing.

\*We have initiated a change in this practice with consistency and all AORs being checked by the DI upon registration.

I have provided 5-6 behavioural examples which I think best highlight the resistance within the SDU of managerial intervention which loosely conforms with the "intrusive supervision" philosophy within ICSD.

I have also commented upon the Peer selection process which had developed within the SDU. \*This ceased over a year ago at management direction.  
John and I now play a leading role in ensuring that selection is undertaken on merit with a view to balance within the office.

Brief comment on tenure and stressors is also included for your consideration.

Paul Sheridan.

